

CUPE Local 788

General Meeting: Friday Sept 19, 2020 – 28 in attendance 5 Via Zoom

Members Present:

Angela Thomas, Loree Wilcox, Mylene Dammel-Sherrin, Lenore Baxendale, Mark Beveridge, Janice Shields, Campbell Jackson, Tania Aguila, Guy Reeves, Debra Krause, Brien Anderson, Sue-Anne Donaldson, Amy Sandidge, Angie Gray, Andy McNish, Michael Brown, Kathleen Mouat, Chelsa England, Rowan Wolf, Tony Copland, Jessica Wilson, Cynthia Marshall, Dawn Sawchuck, Paul Whidden, Michael Mullen, Barb Bird, Carol Spencer, Lisa Coles

Zoom participants: Andrea Hollingsworth, Olive Mann, Julianna Slomka, Cathy George, Amy Haysom

Call to order 10:13 am

- I. Angela explained Zoom protocols for elections online, Chelsa England to keep speakers list on Zoom. Covid Protocol for those physically present was also reminded.
- II. Roll call of officers: Angela Thomas - President; Angie Gray - Secretary Treasurer; Tania Aguila - Recording Secretary; Lenore Baxendale – Trustee; Guy Reeves - Sgt at Arms
- III. Introduce Loree Wilcox our national rep from the Victoria office. Thank you for joining us today.
- IV. Equality Statement read by Angela Thomas
- V. No New Members
- VI. Approval of Agenda with additions to new business: IBPOC (Indigenous, Black & People of Colour) move/ Tania seconded/Debra - Motion Passes
- VII. Approval of minutes June 19, 2020 moved/Tania and seconded/Angela – Approved/ Motion Passes as circulated
- VIII. Elections. Loree Wilcox explained the election process
 - Nominations for Vice-President: Campbell Jackson, Janice Shield. After a short speech, elections started, ballots were counted by Loree Wilcox, Cynthia Marshall and Andy McNish. Nominee with largest number of votes was Janice Shield elected as Vice president.
 - Elections for Trustee (3-year position) Nominations for Trustee: Amy Hayson, Amy Sandige and Jessica Wilson. After a short speech, elections started, ballots were counted by Loree Wilcox, Cynthia Marshall and Andy McNish. Nominee with largest number of votes was Jessica Wilson elected as Trustee.
 - Motion to destroy the ballots and delete emails moved/Andie seconded/Lisa Approved/ Motion Passes

VI. Matters Arising – none

VII. Treasurer's Report –

Angela Gray presented reported:

As of August 31st, 2020: General Chequing \$22833.61

Outstanding checks \$1578.98 High Interest Savings \$117,076.55. This account is our Supplement Bank Benefit

Strike Pay \$9208.59

Defense Fund \$12, 544.11

Move Angie/ Seconded Amy /Report accepted as presented

VIII. Correspondence –thank you cards for sponsorship from Senior Basketball team and thank you card from Galiano school for Student food.

X. Committees Reports

Health & Safety – **Please see attached*

Hospitality – **Please see attached*

JJEC – * Committee has not met – no report at this time

Labour Management – Committee has not met – no report at this time

Layoff and Recall – No layoff and recall - no report at this time

EA Selection Day Committee Report - Committee has not met – no report at this time

Pro-D - Committee - continues to encourage Pro-D education. First Aid courses for EA, District has guaranteed 2 training sessions per year.

encourage to has not met – no report at this time

Bursary Committee – **Please see attached*

Shop Steward – No active grievances.

Supplemental Benefit Bank – **Please see attached*

Trustees – there will be 2 edits to do this year.

Motion: to accept reports as presented – moved-Andy seconded by Cynthia Motion Passes

XI. filling out other committees.

- Pro-D: Angie Gray, Ardice McCrea, Lenore Baxendale
- Labour Management: Angela Thomas, Janice Shield, Tania Aguila, Debra Krause, Marc Right, Lisa Coles, Campbell Jackson, Andy McNish.
- Joint Job Evaluation: Andy McNish, Tania Aguila, Chelsa England, Lynn Thorwaldson, Tony Copland, Sue Anne Donaldson, Marc Right, New: Mark Beveridge, Amy Sandige
- Supplemental Benefits: Angela Thomas, Andy McNish, Angie Gray
- Health and Safety: Amy Sandige, Janice Shield, Angie Gray, Barb Bird, Lisa Coles, Campbell Jackson, Mike Brown.
- Shop Stewards in work site: Chief Shop Steward: Angela Thomas, Angie Gray, Andy McNish, Janice Shield, Cynthia Marshall, Chelsa England, Tania Aguila, Tony Copland,

Mylene Dammel-Sherrin, Lisa Coles, Amy Sandidge, Campbell Jackson, Luba Polouvytnova, Sonia Shaw, Maru Byron

- Trustees: Cynthia Marshall, Cathy George, Jessica Wilson
- Hospitality: Debra Krause, Mark Beveridge, Carol Spencer
- Layoff and Recall: Susan Garside, Andy McNish, Angela Thomas, Ardice McCrea
- Bursary Committee: Cynthia Marshall, Cathy George, Janice Shields, Olive Mann
- Education Committee: Tabled

Acclaimed into committee positions

XIV. Good of Union –

Tania talked about the importance of IBPOC (Indigenous, Black and People of Colour) to have a visible voice. A suggestion to create a committee that address those concerns arise and the need to start a committee under Equity and Human Rights was proposed. Cynthia Marshall, Lisa Coles, Janice Shields and Tania Aguila volunteer to start the process.

Transportation issues of health and safety were addressed by bus drivers who voiced their concern. Cambell Jackson voiced a numbers of concerns related to health and safety.

Need to purchase a laptop for CUPE secretary tabled.

XV. Adjournment - 1:08 Meeting length 2 hour 55 minutes.