

CUPE Local 788

General Meeting: Saturday November 28, 2020

21 in attendance Via Zoom

Members Present via Zoom:

Angela Thomas, Janice Shields, Tania Aguila, Angie Gray, Guy Reeves, Michael Mullen, Julianna Slomka, Mylene Dammel-Sherrin, Lynn Thorwaldson, Amy Sandidge, Linda Dzus, Mark Beveridge, Lenore Baxendale, Laura M., Jenny Langdon, Cathy George, Cynthia Marshall, Dawn Sawchuck, Carol Spencer, Rick Newfeld, Sue-Anne Donaldson

Regrets: Debra Krause, Campbell Jackson,

Call to order 11:15 am

- I. Angela explained Zoom protocols
- II. Roll call of officers: Angela Thomas - President; Angie Gray - Secretary
Treasurer; Tania Aguila -Recording Secretary; Lenore Baxendale – Trustee;
- III. Equality Statement read by Angela Thomas
- IV. No New Members
- V. Approval of minutes September 19, 2020 moved/Tania Aguila and
seconded/Janice Shields – Matters Arising – none, Minutes Approved as
circulated
- VII. Treasurer's Report –
Angela Gray reported:
General Account as of October 31st, 2020: General Chequing \$21,878.09
Outstanding checks ProD (\$3,500) and Food for school (closed to \$2,000) has
not cleared
Defense Fund \$12, 545.45
Strike Pay \$9,209.57
Supplement Bank Benefit \$117,089.16. currently helping 4 members

Move Angie/ Seconded Lenore /Matters Arising – none /Report accepted as read

- VIII. Correspondence –thank you cards from Fernwood school for Student food.
- VIII. President's Report – attended a CUPE K-12 Presidents meeting, Our website is
currently down but will be up and running soon.

X. Committees Reports

- **Education Committee**
CUPE BC is trying to get courses online we are waiting to hear more about it.
- **Health & Safety**
JH&S has been meeting regularly, committees forming at every site with 20+ employees. Training online is offered for site reps. 4hrs and 8 hrs for JH&S. It is very important that site inspections get done.
- **Hospitality** – * No report at this time
- **JJEC**
Committee met on October and November and completed the reviewing of the Plant Services Admin Assistant job description and currently undergoing a new job description for a Child and Youth Care worker. We are pleased to know that this was offered as a CUPE position and not as an excluded position.
- **Labour Management** – Committee has not met – no report at this time
- **Layoff and Recall** – No layoff and recall - no report at this time
- **EA Selection Day Committee Report** - Committee has not met – no report at this time
- **Pro-D - Committee** - continues to encourage Pro-D education not much happening at the moment but we encourage you to look online. We encourage EAs to upgrade their qualifications online this is a good time to do it.
- **Bursary Committee** – Committee has not met – no report at this time
- **Shop Steward** – One active grievance in progress at the moment. Grievance committee, Janice Shields, Angela Gray and Angela Thomas have met to review and decided to file a formal grievance on behalf of this member.
- **Supplemental Benefit Bank** –
Helping 4 members at the moment
- **Trustees** –
2018 audit was submitted electronically, committee will be meeting soon to do the audits for 2019.

Motion: to accept reports as presented – moved-Sandy seconded by Mark /Matters Arising – none /Report accepted as read

XIV. Computer for CUPE Secretary Marc has done some research on this.
Motion is tabled for next meeting.

XIV. New Business—

Question about pandemic, school closure raised. No information and hard to predict at the moment.

Question about N19 and 3 layer masks raised. Angela mentioned that the Ministry has send masks to schools, now we have run out of those and District is supplying the schools with disposable masks. First Aid attendants all got supplied with face shields.

Question about communication was raised CUPE website is been down for a while and will be up and running soon.

Question about our collective agreement, cross reference to know what was changed in previous agreement.

Angela mentioned Motion to close SIMS. Cynthia Marshall and Angela Thomas met with Scott Benwell and D'Arcy Deacon. After the Board meeting in February they will motion to close SIMS and will have a final vote. The Layoff and Recall committee will leap into action following this decision. We anticipate clerical and BSW to be affected. Sue-Anne Donaldson expressed some concerns and mentioned that the safety and environmental space does impact the learning of a student. She was encouraged to bring this feedback at the staff meeting on December 8.

Issue about trade market adjustments not having enough EA subs. Lack of qualify EAs. district has committed to create a program of in-service training offering courses for EA to get fully qualify. The shortage is across the province not just for EAs but also Bus Drivers.

The trigger for a trade market adjustment is recruitment and retention. We are moving into bargaining next year and this is something that is brought up across the province. We will put together a bargaining committee in June.

Bus driver's concern for driving with kids who don't believe COVID is real, also how to deal with sick kids on the bus. Angela mentioned that any sign of a sick student needs to be reported immediately and do not let into the bus.

Good of the Union

Discussion has started in with a small group Lisa Cole, Rowan Wolf, Cynthia Marshall, Janice Shields and Tania. We unfortunately have not been able to meet and we like to do more consultation and we will provide with a follow up at the next meeting.

XV. Adjournment - 12:42 Meeting length 1 hour 27 minutes.