

# CUPE Local 788

## General Meeting: Wednesday November 20, 2019

GISS

Members Present: Angie Gray, Clare Nuyens, Debra Krause, Larry Melious, Angela Thomas, Sue-Anne Donaldson, Guy Reeves, Vince McGrath, Mylene Dammel-Sherrin, Olive Mann, Tania Aguila, Michael Brown, Michael Mullen, Tony Copeland, Cynthia Marshall, Marian Maclean, Vivienne Challandes, Rick Upton, Tom Vikander, Amy Sandidge, Bob Morrisette, Mark Beveridge

Call to order 5:30 pm

- I. Roll call of officers: Larry Melious - President; Angela Thomas -VP; Angie Gray - Secretary-Treasurer; Clare Nuyens - Recording-Secretary, Cynthia Marshall – Trustee
- II. Sgt at Arms: Guy Reeves
- III. Larry read Equity Statement
- IV. No new members at this time.
- V. Swear in new members – Oath of Membership.
- VI. Approval of Agenda - Moved - Angela Thomas, Seconded - Tania Aguila, Passed
- VII. Approval of June minutes – Moved - Clare Nuyens, Seconded - Michael Brown, Passed
- VIII. Matters Arising – Not at this time.
  - IX. Treasurer's Report - All accounts are in good standing. See attached report. Moved - Angie Gray - Seconded - Angela Thomas – Passed. Discussion regarding creating an 'Arbitration Fund' which could help us be more financially ready if we should go to an arbitration.
- VIII. Correspondence – Barb Ropars sent a card upon her retirement. We also received gratitude from a few members for support during times of personal loss.
- IX. Executive Committee Report – Larry and Angie attended the CUPE National Convention in Montreal. Discussion – Critical shortage of EA's within the district – looking at how we can assist members in becoming certified in order to attract more people into those roles. Discussion regarding secondary seniority lists. Moved - Larry Melious – Seconded - Cynthia Marshall.

X. Committees Reports

- Health and Safety – have met, nothing new to report.
- Hospitality – Significant money for retirements. All books are in good standing.
- JJEC – Met twice. Redone Mechanic Transportaion Coordinator job description. Review of CEA Art Program job description. Clerical Clerk IV & V have been asked to fill out questionnaires. Para IV & V as well. Lynn Thorwaldson has joined the committee.
- Labour Mgmt. – Nothing to report
- Layoff and Recall – Nothing to report
- Pro-D – District contributing \$6000 this year and \$10000 in the next two years. Get your applications in asap.
- CUPE Education – Nothing to report
- Bursary Committee – Nothing to report
- Shop Steward – No report. Working through one grievance currently.
- Supplemental Benefit Bank – Currently helping two members
- Trustees Report – Nothing to report

XI. Committee Nominations \* *Please see attached*

Health and Safety - Amy Sandidge joins  
Hospitality  
JJEC  
CUPE Education Committee  
Labour Management  
Layoff and Recall  
Pro-D  
Bursary Committee - Olive Mann joins  
Shop Steward  
Supplemental Benefit Bank

Motion to accept reports as presented – Moved - Larry Melious, Seconded - Angela Thomas, Passed.

XII. Unfinished Business – Angie Gray moves to shred the ballots from our last election, Debra Krause – Seconded.

XIII. New Business – Clare moving into excluded position. We will have an election to nominate a new recording secretary. We may look for an interim secretary until that point.

Good of the Union -- We have purchased a page in the GISS Basketball calendar with our CUPE 788 logo.

XIV. Adjournment 7:06 pm *Meeting length 96 minutes*

**Next Meeting TBA**