

CUPE Local 788

General Meeting: Wednesday December 5, 2018

GISS

Members Present: Angie Gray, Clare Nuyens, Debra Krause, Larry Melious, Angela Thomas, Marian MacLean, Guy Reeves, Cynthia Marshall, Bob Morrisette, Andy McNish, Mike Brown, Laura Morgan, Mylene Dammel-Sherrin, Tom Vikander, Tania Aguila, Mike Mullen, Kristi Spencer, Vince McGrath, Tony Copeland, Sue-Anne Donaldson, Mark Beveridge, Lynn Thorwaldson, Chelsa England, Janice Shields, Rick Neufeld

Via Web Link: Ginny Grimmer, Andrea Hollingsworth

Call to order 5:01 pm

- I. Roll call of officers: Larry Melious - President; Angela Thomas -VP; Angie Gray - Secretary-Treasurer; Clare Nuyens - Recording-Secretary
- II. Sgt at Arms: Guy Reeves
- III. Budget Cuts – add to agenda
- IV. Bargaining – add to agenda
- V. Move to accept agenda as amended. Angela/Clare
- VI. Introduce Loree Wilcox, our CUPE National Rep
- VII. Approval of September minutes – Moved Marian MacLean – Seconded Chelsa England.
- VIII. Treasurer's Report - All accounts are in good standing. Moved Angie Gray - Seconded Lynn Thorwaldson
- VIII. Correspondence – Marie Beaudoin will retire this month and stay on the sub casual list.
- IX. Executive Committee Report – Larry attended the Presidents' Council Meeting. The Province came with a deal and the PC moved to accept. We will get an additional .75% on top of the 1% wage increase Spring 2019. New contract is 2% per year each year for 3 years. Loree explaining LIF fund and our bargaining process. ME TOO Clause – Teachers are bargaining now. If they get a better deal than we do, we get that too. If the teachers strike, CUPE will get 75% of wages paid by the district. The other 25% will go to Pro-D.

X. Committees Reports

- Health and Safety – meeting next week.
- Hospitality - All books are in good standing.
- JJEC – Two large job classifications pending. Admin/Exec Assistants as well as Education Assistants.
- Labour Mgmt. – Nothing to report
- Layoff and Recall – Nothing to report
- Pro-D – Nothing to report
- CUPE Education – Nothing to report
- Bursary Committee – Two students in school and paid out. Position to fill on committee.
- Shop Steward – Angela has a grievance pending that may be cause to convene the Stewarding Committee. Anyone interested in taking the training? Email Clare and we can arrange training.
- Supplemental Benefit Bank – Currently helping five members that are on leave. We are paying for their benefit premiums while on leave.
- Trustees Report – 2018 audit will take place in February 2019.

Motion to accept reports as presented – Moved Debra Krause - Seconded Tania Aguila

XIII. New Business –

- (a) Cutting Hours – Can they cut our hours more? Yes it is within management rights to cut hours and lay off.
- (b) We need to hear CUPE's view on budget cuts.
- (c) Bargaining Survey Results – discussion.

XIV. Adjournment 6:55 pm *Meeting length 1 hour 54 minutes*

Next Meeting TBA