

CUPE Local 788

Annual General Meeting: Saturday June 9, 2018

SIMS Staff Room

Members Present: Clare Nuyens, Wendy Scott, , Guy Reeves, , Lenore Baxendale, Marie Beaudoin, Angie Gray, Sharyn Carroll, Larry Melious, Angela Thomas, Mark Beveridge, Janice Shields Debra Krause, Laura Morgan, Tania Aguila, Joanne Enns – via conference line

I. Call to order 10:10am

II. Roll call of officers: Larry Melious - President; Angela Thomas -VP; Angie Gray - Secretary-Treasurer; Sharyn Carroll – Recording Secretary; Lenore Baxendale – Trustee, Sharyn Carroll - Trustee

- Introduce Loree Wilcox our national rep from the Victoria office. Thank you for joining us today.

III. New Members: none at this time

IV. Approval of Agenda - moved and approved with amendments – Addition: Code of Ethics under Shop Steward Report as amended moved/Angela and seconded/Janice – Motion Passes

V. Read and Approve previous minutes September 23, 2017 moved/Laura and seconded/Angela – Approved/ Motion Passes

VI. Matters Arising – Camp for Kids – Referred to Bursary Committee to come up with guidelines on how to apply, investigate what the costs of summer camps are and a maximum of funds to be distributed each year.

VII. Treasurer's Report - All accounts are healthy Defense Fund, Strike Funds, Supplemental Benefit bank and the General account – will ask bargaining committee to look at capping our supplemental benefit bank

Motion: Destroy the ballots from the ratification vote of our last contract moved-Angela / seconded-Debra – Motion Passes

Point of interjection; Mark would like to thank the union for helping him out at Christmas time

Motion: Secretary-Treasurer moves to pass her report moved-Angie / seconded-Sharyn – Motion Passes

VIII. Correspondence – see attached

Motion: Recording Secretary moves to pass her report moved-Sharyn /seconded-Andy – Motion Passes

IX. Executive Committee Report **Please see attached **

Motion: Vice President moves to accept Executive report moved-Angela /seconded-Sharyn Discussion follows – Motion Passes

X.

Committees Reports

Health and Safety – **Please see attached*

Hospitality – Financial Report begins first of Jan. topped up for retirement funds. Bought gifts for two members who had family tragedy, two get well gifts for members and two retirement gifts. All funds are healthy (no attachment provided)

Motion: Hospitality Chair submitted updated committee guidelines – moved-Debra / seconded-Marie -referred back to the committee - Tania Aguila volunteered to help

JJEC – **Please see attached*

Labour Management – Committee has not met – no report at this time

Layoff and Recall – No layoff and recall – no report at this time

EA Selection Day Committee Report - **Please see attached*

Pro-D - **Please see attached*

CUPE Education – **Please see attached*

Bursary Committee - **Please see attached*

Motion: Bursary Committee Chair presents updated guidelines moved-Sharyn / seconded-Janice – referred back to committee for further amendments

Shop Steward – No active grievances. Letter of understanding introduced regarding the Code of Ethics Protocol, used to resolve issues between GITA and CUPE members. LOU will be formalized by CUPE and GITA presidents signing the agreement.

Motion: Chief Shop Steward presents updated letter of understanding **Please see attached*

Moved-Angela / seconded-Sharyn – Referred back to committee for further amendments

Supplemental Benefit Bank – Helped 5 members in need. The bank paid out \$13573.54

Trustees – **Please see attached*

Motion: All executives receive the same amount for out of pocket expenses equal to the President's current allowance. Moved-Larry / seconded-Marie – tabled to allow notification prior to reintroduction at next membership meeting.

Motion: to accept reports as presented – moved-Andy / seconded-Marie – Motion Passes

XI. Election of Officers – Vice President, Recording - Secretary, Trustee and appointment of Sergeant at Arms

Vice President: Open the floor for nominations; Angela Thomas - no further nominations
Angela acclaimed

Recording - Secretary: Clare Nuyens, Sharyn Carroll – nominated - no further nominations –
Sharyn declines the nomination - Clare acclaimed

Trustee – Lenore Baxendale –nominated
Lenore Baxendale acclaimed

No new Sergeant at Arms have been appointed – Janice Shields and Guy Reeves agree to remain in these positions

XII. Unfinished Business – none at this time

XIII. New Business

- (i) Proposed Pro-D funds increase of \$1000 contribution by Local 788 will be sent to bargaining committee
- (ii) Bargaining Committee – Met yesterday 5 people had training. Getting a year's head start as our contract ends in 2019.
- (iii) Work emails – Before you send you send an email to your supervisor, teacher or Principal please pass your email to steward before hitting send especially when the issues can be a provocative one

XIII. Good of Union – Peter, Bud and Wendy – who came to every union meeting - thank you for all your years of service, your dedication and your time as participation on committees and the Executive Committee

XIV. Adjournment 12:30 *Meeting length 2 hours 20 minutes*